



## Two Cooper Standard Executives Recognized with Leadership Awards

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NOVI, Mich., April 8, 2019 /PRNewswire/ -- Cooper Standard (NYSE: CPS) is proud to announce that Andrea Ebbitt, vice president, talent strategy & development, was recently named to the group of Notable Women in HR by *Crain's Detroit Business* and Susan Kampe, senior vice president, chief information and procurement officer, was named a 2019 STEP Ahead Award Honoree by The Manufacturing Institute.

"We are proud of Andrea and Sue's accomplishments and congratulate them on this well-deserved industry recognition," said Jeffrey Edwards, chairman and CEO, Cooper Standard. "Both leaders represent Cooper Standard's culture of excellence and are highly regarded by their colleagues and the business community."

Named to the group of Notable Women in HR, Ebbitt has 30 years of human resources experience in the automotive industry and is helping Cooper Standard enhance its talent management initiatives. Under Ebbitt's direction, the Company has launched several key initiatives such as the Cooper Standard University, an enhanced performance management process and a robust on-boarding program.

Kampe's STEP (Science, Technology, Engineering and Production) Ahead Award honors women who have demonstrated excellence and leadership in their careers. Kampe is a member of Cooper Standard's Global Leadership team and is leading the transformation of the Company's information technology and procurement systems to further leverage Cooper Standard's global scale while ensuring long-term sustainability, especially related to cyber security practices, and environmental, social and governance oversight of the Company's supply chain partners.

### About Cooper Standard

Cooper Standard, headquartered in Novi, Mich., is a leading global supplier of systems and components for the automotive industry. Products include sealing, fuel and brake delivery and fluid transfer systems. Cooper Standard employs approximately 30,000 people globally and operates in 21 countries around the world. For more information, please visit [www.cooperstandard.com](http://www.cooperstandard.com).

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