

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL	
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1. Name and Address of Reporting Person* <u>Banas Jonathan P</u> (Last) (First) (Middle) 39550 ORCHARD HILL PLACE (Street) NOVI MI 48375 (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>Cooper-Standard Holdings Inc. [CPS]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title below) Other (specify below) X EVP and CFO
	3. Date of Earliest Transaction (Month/Day/Year) 02/13/2020	

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common stock	02/13/2020		M		287	A	(I)	2,905	D	
Common stock	02/13/2020		F		98	D	\$25.19	2,807	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date						Title
Restricted Stock Units ⁽²⁾	(1)	02/13/2020		M			287	(3)	(3)	Common stock	287	\$0	0	D	
Restricted Stock Units ⁽⁴⁾	(5)	02/13/2020		A			5,002	(3)	(3)	Common stock	5,002	\$0	5,002	D	
Employee stock options (right to buy) ⁽⁶⁾	\$25.19	02/13/2020		A			21,356	(7)	02/13/2030	Common stock	21,356	\$0	21,356	D	

Explanation of Responses:

- The company, in its sole discretion, settles such RSUs by electing either to (i) make an appropriate book entry in the reporting person's name for a number of shares equal to the number of RSUs that have vested or (ii) deliver an amount of cash equal to the fair market value, determined as of the vesting date, of a number of shares equal to the number of RSUs that have vested.
- These are time-based restricted stock units (RSUs) granted to the reporting person on February 13, 2017, under Cooper-Standard Holdings Inc. 2011 Omnibus Incentive Plan, as amended and restated.
- Subject to the reporting person's continued employment with the company or its affiliate, these RSUs shall vest and no longer be subject to forfeiture on the third anniversary date of the grant.
- These are time-based restricted stock units (RSUs) granted to the reporting person on February 13, 2020, under Cooper-Standard Holdings Inc. 2017 Omnibus Incentive Plan.
- The company settles such RSUs by delivering an amount of cash equal to the fair market value, determined as of the vesting date, of a number of shares equal to the number of RSUs that have vested.
- These are time-restricted employee stock options with the right to buy, granted to the reporting person on February 13, 2020, under the Cooper-Standard Holdings Inc. 2017 Omnibus Incentive Plan.
- Subject to the reporting person's continued employment with the company or its affiliate, one third of the options shall vest on each of the first three anniversaries of the grant date.

Remarks:

/s/ Denise Balog, on behalf of Jonathan P. Banas under power 02/18/2020 of attorney.

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.